

Building homes,
independence
and aspirations



Job Profile

Job Title	Apprentice Plasterer Level 2		
Job Reference No.	AHOMEJD005	Date of issue:	May 2026

The job in a nutshell...

As an Apprentice Plasterer, you learn how to apply plaster finishes to walls and ceilings in customers' homes. Your work protects buildings, improves how they look, and helps with warmth and fire safety. You work mainly in our customers' homes or void properties, learning solid and fibrous plastering techniques. You work alongside skilled tradespeople, following safety rules at all times, and building your skills through on-the-job learning and formal training.

What success will look like...

High quality plastering work is completed consistently because surfaces are prepared properly, the right materials are used, and finishes meet agreed standards and drawings. Walls, ceilings and features are smooth, even and ready for decoration, with defects identified early and corrected. Customers and colleagues can rely on the work being completed carefully and to specification, even while skills are still developing through the apprenticeship.

Work on site runs safely and smoothly because health, safety and wellbeing rules are always followed. Tools, equipment and materials are used correctly and stored safely, and risks are spotted and reported early. Site instructions are followed clearly, meaning accidents are avoided and others working nearby are protected. Safety paperwork and procedures are taken seriously, building good habits for a long-term career.

Good progress is made in learning solid plastering techniques because guidance from your mentor is listened to and applied. Traditional and modern systems are used correctly on different background surfaces, including walls, ceilings, partitions and beams. Skills improve steadily through practice, feedback and training, meaning more tasks can be completed independently over time while still meeting quality standards.

Fibrous plastering knowledge develops well because time in college and on site is used effectively. Plaster components such as mouldings, cornices and decorative features are produced with care and attention to detail. Finished pieces fit correctly when installed and match the intended design. Both modern and traditional styles are understood, supporting work across different types of buildings.

Work with other trades happens smoothly because timings, access and shared spaces are respected. Bricklayers, carpenters, decorators and site managers can rely on plastering work

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being completed in the right order and without causing delays. Instructions from supervisors/mentors are followed accurately, helping the wider team meet programme deadlines and maintain good working relationships.

Customers feel confident and respected because work is carried out tidily and with consideration for their home. Areas are protected, waste is cleared away, and disruption is kept to a minimum. Questions are answered politely, and concerns are passed on when needed. This helps build trust and leaves a positive impression of the service being delivered.

Environmental impact is reduced because materials are used responsibly and waste is managed properly. Plaster, boards and packaging are measured carefully to avoid unnecessary waste, and recycling processes are followed where available. Sustainable building methods are understood and supported, helping projects meet environmental expectations while keeping costs under control.

Steady progress through the apprenticeship is clear because training requirements are met and evidence is completed on time. Feedback from tutors/mentors and supervisors is acted on, and skills improve across both practical and knowledge areas.

You'll already have these **brilliant** skills, qualifications and knowledge...

Transferable Skills.	Technical qualifications, experience and knowledge.
<p>We have a creative spark</p> <ul style="list-style-type: none"> • Be confident to try something new – give it a go • Share your excitement and passion • Be curious and ask “why not?” 	<p>Qualifications and commitment to learning</p> <ul style="list-style-type: none"> • GCSEs grade 9 - 3 (A*-D) in both English and Maths • Confidence using numbers for measurements, calculations and records • Commitment to achieving any required functional skills as part of the apprenticeship
<p>We are organisers and drivers</p> <ul style="list-style-type: none"> • Be positive and enthusiastic to drive work forward • Deliver your objectives at the right pace (but don't fall over) • Be authentic 	<p>Commitment to a plumbing career</p> <ul style="list-style-type: none"> • A genuine interest in hands-on plastering and construction work, with the commitment to follow instructions carefully and work accurately • Reliability and dedication to balancing work, college attendance, assessments and ongoing personal development • Flexibility and commitment to travel daily to meet your mentor and attend jobs, fully engaged with on-the-job learning.

We have an eye for detail

- Pays attention to the details
- Using and recording information accurately and timely
- Working in a safe effective, caring and well-led way

Working safely and responsibly

- Confident using basic IT and mobile devices to record work information, or willing to learn quickly with support
- Able to follow instructions, processes and safe systems of work, with a clear understanding of health and safety in customers' homes
- Professional and respectful in how you work, building positive relationships with customers and colleagues and handling confidential and sensitive information appropriately.

We'd also love you to have, or be **brilliant** at... (but don't worry if not)

Some practical experience or interest in plumbing, heating or maintenance, whether through education, work experience or personal projects

Experience of customer service

We're all **accountable** for..

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.

Other **important** stuff..

Budget Holder	No	Budget value up to £	<input type="text" value="Enter value"/>
Manages People	No	# of direct reports circa	<input type="text" value="Enter value"/>
Travel	Regular	Driving Essential	Choose an item
DBS	Basic		

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